

# **InHouse Drupal and PHP Developer**

## **Position**

Full time InHouse Drupal and PHP Developer

The World Federation of KSIMC, an International Community and Relief Charity NGO requires an inHouse Drupal and PHP Developer to join their team and take a lead on a variety of upcoming projects. Your main focus will be on developing and maintaining websites and backoffice systems based on the Drupal Platform and extending our existing CRM System.

Whilst being creative you will also be required to build effective working relationships with internal staff, volunteers and our partners. Provide guidance and implement solutions to move the charity forward.

You will ideally have a wide experience of CMS especially Drupal and be proficient in PHP, MySQL, CSS, HTML, Javascript.

## **Vision Statement**

The World Federation exists to achieve the pleasure of Allah SWT by developing spiritual and vibrant communities serving humanity.

## **Mission Statement**

The World Federation enables its member institutions to promote the values and practices of the Islamic Shia Ithna Asheri Faith for the spiritual and material well being of humanity at large.

## **Core values of The World Federation**

Serve with simplicity, sincerity, tenacity and patience  
Strive for excellence in all fields especially in education  
Enable and facilitate all community endeavours  
Prevent duplication and support local efforts and innovations  
Respect others at all times

## **Accountable to**

Secretary General  
Operations Manager  
MCE Head  
Project Managers

## **Job Purpose**

Developing a range of web solutions and web sites

Taking projects from concept to completion  
Providing guidance and advise on project direction

## **Hours**

37.5 hours per week with flexibility on some evenings and weekends on a need to need basis

## **Location**

MCE Office - Birmingham, United Kingdom

# **Person Specification**

## **Essential**

The applicant should have

- Experience of working and collaborating with others
- Experience and involvement with Open Source Projects
- Excellent written skills in English
- Experience and working knowledge
  - Drupal 7 + Modules
  - PHP 5
  - MySQL Javascript
  - HTML 4 / 5
  - CSS 2 / 3
- Ability to use email effectively
- Wide and Varied Porfolio of work.

## **Desirable**

- Joomla 1.5 / 2.5 Experience
- LAMP Administration
- Adobe Creative Suite
- Other Open Source Systems

## **General Skills and Abilities**

### **Organisation**

Well organised, plans ahead and highlights problems in advance.  
Never allows a deadline to be missed.

### **Interpersonal**

Excellent interpersonal skills and ability to deal with a number of different types of people.

**Teamwork**

Able to collaborate with others and contribute as part of a high performance team in order to achieve a common goal.

**Communication**

Excellent communication skills, both written and verbal. Able to present a clear analysis of issues and provide recommendations to solve problems.

Maintains appropriate lines of communication,

Keeps the team and the hierarchy informed of all important developments.

**Initiative**

Able to see the 'bigger picture' and to realise the implications of one's actions.

Possessing a proactive approach and attitude to one's duties; sees tasks through to completion.

**Technology**

Able to understand and use technology to better achieve the aims of the team.

**Commitment**

Sees a task through to completion, is not phased by obstacles.

**Responsibility**

Able to take responsibility for own actions, can demonstrate rationale behind decisions.

**Leadership**

Is able to successfully lead others and inspire confidence in the team.